

REGISTERED COMPANY NUMBER: 05397785 (England and Wales)
REGISTERED CHARITY NUMBER: 1109149

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
ENFIELD ASIAN WELFARE ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)**

Chapmans
Chartered Accountants
9 Churchill Court
58 Station Road
North Harrow
HA2 7SA

ENFIELD ASIAN WELFARE ASSOCIATION LTD

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FOR THE YEAR ENDED 31 MARCH 2022**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

**Report of the Board of Trustees for the year ended 31 March 2022
(Incorporating the Directors Report)**

The Trustees are pleased to present their report and financial statements for the year ended 31 March 2022. These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

Structure, governance, and management

Status

Enfield Asian Welfare Association ('EAWA') is a Company Limited by Guarantee not having a Share Capital. It is also registered as a Charity and is governed by its Memorandum and Articles of Association.

EAWA has an Executive Committee, known as the Board, of not less than 3 and is not subject to any maximum. One-third of the Board retires by rotation at each Annual General Meetings and is eligible for re-election. Directors who served during the year are stated in this report.

An advisory committee of five service users is elected each year, prior to the Annual General Meeting. They can put forward, for consideration by the Board, any matters that cannot be dealt with at usual management levels.

The decision-making process

The Board meets monthly and approves major policy decisions. The Chief Executive is responsible to the Board and ensures that all the policies and procedures are in place. The Chief Executive makes the day-to-day decisions on an operational level and regularly liaises with the Chairman of the Board on Organizational and wider matters.

The Board members are recruited by advertising widely through Trustee Recruitment sites on the internet and via community connections. EAWA:

- Ensures that the recruited people meet the legal requirements to qualify as trustees.
- Arranges interviews and ensures that the skills meet with future needs.
- Provides inductions and induction packs. Visits are arranged to all EAWA's operational bases.
- Arranges training for the new Board members in line with their needs and gives information on ' the Roles and Responsibilities of Trustees.' Plus refers them to the Charity commission for further information.
- Ensures that the Trustees agree to a Code of Conduct.

Risk Management:

Premises

EAWA moved back to the Wheatsheaf Hall in May 2021. The Wheatsheaf Hall is part of a regeneration programme and may be withdrawn at some stage in the future. Thus, EAWA is continuing its search for a long-term permanent premise to house the day centre and office. EAWA must raise funds, as the property lease and purchase prices are high and the EAWA reserves do not cover the cost.

Personalisation during Lockdown

EAWA provided remote services for the clients: we delivered meals at clients' homes, provided zoom activities and telephone befriending etc. until 23rd May 2021. We are grateful to the Enfield Council for their continued support for the payment of the unit cost per client during this Covid-19 lockdown time. The risk of nil income in the Covid-19 Lock down, was averted and clients' needs were maintained due to this support from the Enfield Council.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

When EAWA day care centre reopened, we moved quickly from one day a week to five days. We could only accommodate bubbles of 15 people and under strict guidelines. There was a risk of high losses, as EAWA usually supported 30 clients a day. The EAWA budget was carefully managed to avoid this risk but still incurred a loss this year. Many of the former clients had passed away and newer higher need clients joined EAWA. The risk of fewer clients was managed by actively marketing EAWA services. EAWA did have fewer clients for day care but managed the scale of the operation.

Contingencies

In year ended 31 March 2022 we finalised a budget despite the many uncertainties, based on being at the Wheatsheaf Hall from 24th May 2021 onwards and offering a five-day operation.

We remained in the same office and increased the day care days to 5 days to support fewer clients over more days, due to the Covid's impact on how EAWA could operate. This increased our overheads, with greater staff needs but offered long-term expansion opportunities rather than a threat, as EAWA was able to be more flexible to client/carer needs. By managing costs, EAWA did have a loss position, but it was reasonable in view of the external environment.

Continuity

a) There were no continuity problems for most of the year in terms of finance during the Covid-19 lockdown and even after reopening on 24 May 2021. For the future EAWA needs to find new premises as the Wheatsheaf Hall is not a long-term option. This is critical for EAWA services to continue and grow.

b) During the Covid-19 Lock Down, there were no new clients referred to the day centre. As described under Personalisation, we now have very reduced numbers of clients compared to prior the Covid-19 lockdown.

EAWA will be liaising with Social Services for new day care referrals.

Marketing will also be key in making sure that people who need our services are able to find EAWA.

EAWA is confident that it will meet these challenges.

As EAWA has dedicated and loyal staff, we retained all our staff at full pay to ensure continuity and that we would be able to offer our full service once we were allowed to reopen our day centre.

c) As the EAWA day care centre was closed in this accounting period from 1st April 2021 to 23rd May 2021 no new people could join the EAWA day care service. EAWA successfully set up a new model for existing clients to receive our services remotely. Once we reopened, we have been able to accept new clients.

d) Impact of Covid-19 on day care places and clients

EAWA had a pre pandemic high of 108 places, these were down to 44% but recovered slightly to around 66% of pre pandemic levels by March 2022.

The pandemic nearly halved our client numbers (down 47%) but these recovered to around 58% of pre pandemic levels by March 2022.

Thus, the Pandemic had a devastating impact on our clients, due to isolation and lack stimulation that our day centre provides, as none of these clients succumbed to Covid. Action will be taken to remedy these downturns to ensure service continuity.

Transport

We resumed transport provision as soon as the day care centre re-opened.

The Minibus that EAWA owns, has a Disabled passenger exemption under the Mayor of London's rules for Emissions charges. EAWA will review its transport needs in line with new Emissions Legislation plus there may a requirement to have Electric buses. EAWA will wait for more concrete legislation to minimise the risk to EAWA because any bus purchase needs to have longevity to be cost effective. We have set aside reserves for a minibus purchase, if needed, as all our clients need transport.

Investment

The situation remains unchanged in that since the sale of the premises, in 2015, EAWA has a sound reserves position. Funds in the reserves have been invested in blocks of £85,000, into a few accounts, to safeguard them from any risks. The interest rates have been poor, due to the prevailing economic climate.

ENFIELD ASIAN WELFARE ASSOCIATION LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Financial Review

The results for the Financial period are set out in the attached accounts. The EAWA day care deficit was £18,281 (2021: £50407 surplus)

This was due to opening five days a week with bubbles of only 15 clients in a day. EAWA had extra overheads e.g., the Hall rent was doubled by the Council and as we opened the day care centre for 2 extra days the staff had their employment contracts extended plus the minibus needed a complete overhaul etc. The closure of EAWA day centre and other services to 23rd May 2021, meant that EAWA had to provide remote services like home meals, telephone befriending etc.

Funds

EAWA has £505,611 Unrestricted reserves of which £485,000 are held as Designated Funds for specific purposes. Restricted funds are £17,809.

Public Benefit Statement

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Objectives and Activities

Objects

To alleviate isolation, we

1. Deliver appropriate facilities with qualified staff.
2. Deliver leisure activities and recreational pursuits.
3. Deliver educational activities that improve access to information and learning.
4. Deliver activities which promote health, well-being and improve quality of life.

Through the provision of our services, we seek to enhance the lives of elderly people/the local community and their carers/families within the London Borough of Enfield and surrounding Boroughs who have need for such facilities by reason of age, infirmity, disablement or social isolation.

Achievements and Performance

The Day care service has been designed to meet the EAWA charitable objectives.

EAWA day care centre was closed from 1st April 2021 to 23rd May 2021 due to the Covid-19 worldwide pandemic. However, EAWA still provided remote services, as described in the last report.

Once EAWA re-opened we were able to provide a full range of services.

The main activities undertaken, towards achieving EAWA's objectives, were:

- Seated Yoga/ Tai Chi/ Dance
- Flower arranging
- Reflexology
- Indian Head Massage
- Social Interaction
- A hot Asian meal with a varied menu
- Pedicure: toenail clipping- Transport managed for clients as needed

Seasonal Activities

Outings: were cancelled due to the Covid-19 pandemic.

Celebration of festivals: The Christmas Party was successful and well enjoyed by all.

EAWA provided special Diwali/Eid meals for clients at the day centre.

Enfield Council provided several grants to support the Day-care Centre with Covid costs and provided PPE (Personal Protective Equipment) plus the NHS supported EAWA with Covid test kits so that the day care centre could operate safely.

Other EAWA work

a. **Quality Marks:** EAWA passed ISO9001:2015 inspection on 9th August 2021. The report was positive about EAWA management compliance and operations.

ENFIELD ASIAN WELFARE ASSOCIATION LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

b. The Automation of EAWA became a necessity so that all relevant staff could work from home. With Office 365 cloud-based system we could access all our records.

c. **Social Hub:** The Town Social Hub model was started in Enfield Town and Edmonton Green Libraries. The project in Edmonton Green Library attracted new 50 plus people who were active but isolated. Chhaya Tailor, the Coordinator, set up activities from 11am to 12.30pm at no cost to the new clients and then arranged for coffee/lunch at their own cost. This project has 35 registered clients as of 31 March 2022. We have arranged to close the Enfield Town library project and open an extra day at Edmonton Green Library on Fridays from 8th April 2022. Clients are incredibly positive about this project with around 65% stating that this service was very good or excellent in helping them with loneliness, their mental and physical health, and their well-being.

d. **EAWA Membership Club/ 50 plus Activity Club:** EAWA had a brainstorm meeting with its members, but despite agreeing to a new format, the engagement was poor as was the Membership take up to 31 March 2022: thus, this club was closed. Background: EAWA had 94 members before, and this was lost during the Covid Lock down. Members lives had changed, many had moved or developed Health conditions, so could not renew. Physical meetings were restarted in September 2021 to November 2021, however due to poor take up, we discontinued them. We restarted in January 2022 at a different location, but after two weeks of poor turnout, we discontinued these too. EAWA applied for funding to the National Lottery Community Fund and were awarded £5000 to set up a new project called Better Health for the 50 Plus. This project started in April 2022 and is having a successful response with it being on a Saturday and with EAWA having undertaken Door-to-door leafletting to market the service.

e. **Zoom Yoga and Social Interaction on Thursdays:** This is successful and has about 20 service users. Thursday Zoom Yoga session from 2pm to 3pm and then Social Interaction for half an hour to 3.30pm is what EAWA provides.

f. EAWA attended the online Older Peoples partnership board meetings.

g. **"Our Impact Report 2021":** This report highlights the impact EAWA is having on alleviating isolation, improving health and well-being for its clients. It provides statistics and comments from our clients and their carers on the benefits EAWA has on their lives. This report is available on our website: www.eawa.org.uk.

h. **The EAWA Team:** The change to a 5 day a week day-care centre, meant that many of the staff agreed to work longer hours, and thus their contracts were changed to reflect this. The driver post was shared with a care assistant post to create a full-time role. New Bank staff were recruited. A Deputy Day care Manager and Assistant to the CEO that was recruited did not take up the position

i. We value the contribution of all our staff/freelancers and volunteers. They help to deliver excellent services whether it is for the day-care centre or other services that EAWA provides. The EAWA Board, meet monthly on zoom and are all volunteers. They provide their skills and guidance to steer EAWA so that it was continuously improving. We thank everyone in the EAWA team.

To conclude

This has been an uncertain year for EAWA because we have had to deal with the Covid-19 requirements and the limitations that it has brought. There was also a concern about the potential loss of our premises. Financially, this year could have been exceedingly difficult, however we have managed the situations that arose well and have averted a huge loss. EAWA day care has been fully supported by Enfield Council. We are very thankful to them for this.

Plans for the Future

EAWA must secure appropriate premises allowing us to centralise as well. We will work on expanding our projects, with more 50 plus services. The day care quality will need to be maintained, and we will endeavour to reach more people who need our services.

Reporting Accountants

A resolution to reappoint Chapman's Associates Limited, Chartered Accountants as Independent Examiners will be proposed at the Annual General Meeting.

ENFIELD ASIAN WELFARE ASSOCIATION LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The Board wishes to express its thanks to Miss Chetna Shah and all the staff for their dedicated and loyal service. They also wish to thank the elected Users Advisory Committee for their guidance throughout the period.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Incorporation as a Company: Company Limited by Guarantee No.5397785 - Incorporated on 18.3.2005

Registered as Charity: Registered Charity No. 1109149 - Registered on 20.04.2005

Governing Document: Memorandum and Articles of Association

Mission Statement: To support, empower, and enrich the lives of Older Members in the Community.

Our Vision is: To be a trusted and valued First Choice Provider of Inclusive services that creates an inspiring, positive, impact in the community.

Directors and Trustees: The directors of the charitable company ("the Charity") are its Trustees for the purposes of the charity law, and throughout this report are referred to as Trustees. Those who served during the year were:

Mr. Naveed Ahmed (Chairman) (Joined 20/10/2010)
Mr. Richard Fernandes (Joined 30th June 2014)
Mr. Sudipta Ghosh (Joined 21st March 2017)
Mr. Samit Kumar Biswas (Joined 23rd October 2019)

Company Secretary
and Chief Executive Officer: Miss Chetna Shah

Users Advisory Committee: Sunil Lakhani
Elected 27/10/21 Virbala Patel
Kumud Shah
Chandrakala Shah
Laxmi Deb

Registered Office: Office No. 1, Alexandra Business Suites, 52 Alexandra Road, Ponders End, Enfield,
Middlesex,
EN3 7EH
Tel: 020 8443 1197 Tel/Fax: 020 8443 1188
Email: eawa.library@eawa.org.uk and info@eawa.org.uk
Website: www.eawa.org.uk

Day Centre Sites: Wheatsheaf Hall, Main Avenue, Bush Hill Park, Enfield, EN1 1DS from 20th July 2010

Bankers: Barclays Bank Plc, 20 The Town, Enfield, Middlesex, EN2 6LY
CAF Bank Limited, 25, Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

Independent Examiner: Chapmans Associates Limited, Chartered Accountants and Registered Auditors,
9 Churchill Court, 58 Station Road, North Harrow HA2 7SA.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05397785 (England and Wales)

Registered Charity number
1109149

ENFIELD ASIAN WELFARE ASSOCIATION LTD

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

Registered office
Alexandra Business Suites
Office Number 1
52 Alexandra Road
Enfield
EN3 7EH

Trustees
Naveed Ali Ahmed
Samit Kumar Biswas
Richard Alexander Fernandes
Sudipta Ghosh

Company Secretary
Miss Chetna Shah

Independent Examiner
Chapmans
Chartered Accountants
9 Churchill Court
58 Station Road
North Harrow
HA2 7SA

Approved by order of the board of trustees on *15th September 2022* and signed on its behalf by:



.....
Naveed Ali Ahmed - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ENFIELD ASIAN WELFARE ASSOCIATION LTD**

Independent examiner's report to the trustees of Enfield Asian Welfare Association Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Praful Patel
Chapmans
Chartered Accountants
9 Churchill Court
58 Station Road
North Harrow
HA2 7SA

Date: 22/9/22

ENFIELD ASIAN WELFARE ASSOCIATION LTD**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

		Unrestricted funds £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM	Notes				
Donations and legacies	2	174,346	18,799	193,145	200,707
Investment income	3	2,160	-	2,160	2,528
Total		<u>176,506</u>	<u>18,799</u>	<u>195,305</u>	<u>203,235</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable					
NET INCOME/(EXPENDITURE)		212,596 (36,090)	990 17,809	213,586 (18,281)	152,828 50,407
RECONCILIATION OF FUNDS					
Total funds brought forward		541,701	-	541,701	491,294
TOTAL FUNDS CARRIED FORWARD		<u>505,611</u>	<u>17,809</u>	<u>523,420</u>	<u>541,701</u>

The notes form part of these financial statements

ENFIELD ASIAN WELFARE ASSOCIATION LTD**BALANCE SHEET
31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	10	1,922	-	1,922	5,012
CURRENT ASSETS					
Debtors	11	25,091	-	25,091	22,908
Cash at bank and in hand		489,706	17,809	507,515	532,547
		<u>514,797</u>	<u>17,809</u>	<u>532,606</u>	<u>555,455</u>
CREDITORS					
Amounts falling due within one year	12	(11,108)	-	(11,108)	(18,766)
		<u>503,689</u>	<u>17,809</u>	<u>521,498</u>	<u>536,689</u>
NET CURRENT ASSETS					
		<u>503,689</u>	<u>17,809</u>	<u>521,498</u>	<u>536,689</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>505,611</u>	<u>17,809</u>	<u>523,420</u>	<u>541,701</u>
NET ASSETS		<u>505,611</u>	<u>17,809</u>	<u>523,420</u>	<u>541,701</u>
FUNDS	13				
Unrestricted funds				505,611	541,701
Restricted funds				17,809	-
TOTAL FUNDS				<u>523,420</u>	<u>541,701</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

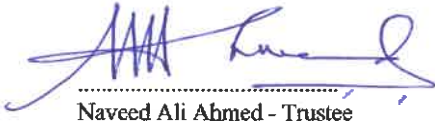
The notes form part of these financial statements

ENFIELD ASIAN WELFARE ASSOCIATION LTD

BALANCE SHEET - continued
31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15th September 2022 and were signed on its behalf by:



.....

Naveed Ali Ahmed - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ENFIELD ASIAN WELFARE ASSOCIATION LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. DONATIONS AND LEGACIES

	2022 £	2021 £
Project related income	24,055	5,000
Spot contracts and service users contributions	168,980	194,041
Donation & Miscellaneous income	110	1,666
	<u>193,145</u>	<u>200,707</u>

3. INVESTMENT INCOME

	2022 £	2021 £
Deposit account interest	2,160	2,528
	<u>2,160</u>	<u>2,528</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable	134,115	79,471	213,586
	<u>134,115</u>	<u>79,471</u>	<u>213,586</u>

5. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Charitable	77,823	1,648	79,471
	<u>77,823</u>	<u>1,648</u>	<u>79,471</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Depreciation - owned assets	5,442	4,870
	<u>5,442</u>	<u>4,870</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. STAFF COSTS

	2022	2021
Key employee remuneration - CEO	48,776	46,493

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	200,707	-	200,707
Investment income	2,528	-	2,528
Total	<u>203,235</u>	<u>-</u>	<u>203,235</u>
EXPENDITURE ON			
Charitable activities			
Charitable			
	152,828	-	152,828
NET INCOME	50,407	-	50,407
RECONCILIATION OF FUNDS			
Total funds brought forward	491,294	-	491,294
TOTAL FUNDS CARRIED FORWARD	<u><u>541,701</u></u>	<u><u>-</u></u>	<u><u>541,701</u></u>

ENFIELD ASIAN WELFARE ASSOCIATION LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2021	16,542	23,741	40,283
Additions	2,352	-	2,352
	<u>18,894</u>	<u>23,741</u>	<u>42,635</u>
At 31 March 2022	18,894	23,741	42,635
DEPRECIATION			
At 1 April 2021	16,276	18,995	35,271
Charge for year	696	4,746	5,442
	<u>16,972</u>	<u>23,741</u>	<u>40,713</u>
At 31 March 2022	16,972	23,741	40,713
NET BOOK VALUE			
At 31 March 2022	<u>1,922</u>	<u>-</u>	<u>1,922</u>
At 31 March 2021	<u>266</u>	<u>4,746</u>	<u>5,012</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Fees receivable	23,031	20,506
Prepayments	2,060	2,402
	<u>25,091</u>	<u>22,908</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	3,760	13,321
Social security and other taxes	4,265	1,617
Pension payable	1,802	3,828
Accrued expenses	1,281	-
	<u>11,108</u>	<u>18,766</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

13. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
Operational	31,701	(36,090)	25,000	20,611
Designated	510,000	-	(25,000)	485,000
	<u>541,701</u>	<u>(36,090)</u>	<u>-</u>	<u>505,611</u>
Restricted funds				
Restricted	-	17,809	-	17,809
	<u>-</u>	<u>17,809</u>	<u>-</u>	<u>17,809</u>
TOTAL FUNDS	<u>541,701</u>	<u>(18,281)</u>	<u>-</u>	<u>523,420</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Operational	176,506	(212,596)	(36,090)
Restricted funds			
Restricted	18,799	(990)	17,809
	<u>195,305</u>	<u>(213,586)</u>	<u>(18,281)</u>
TOTAL FUNDS	<u>195,305</u>	<u>(213,586)</u>	<u>(18,281)</u>

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
Operational	31,294	50,407	(50,000)	31,701
Designated	460,000	-	50,000	510,000
	<u>491,294</u>	<u>50,407</u>	<u>-</u>	<u>541,701</u>
TOTAL FUNDS	<u>491,294</u>	<u>50,407</u>	<u>-</u>	<u>541,701</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Operational	203,235	(152,828)	50,407
TOTAL FUNDS	<u>203,235</u>	<u>(152,828)</u>	<u>50,407</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
Operational	31,294	14,317	(25,000)	20,611
Designated	460,000	-	25,000	485,000
	<u>491,294</u>	<u>14,317</u>	<u>-</u>	<u>505,611</u>
Restricted funds				
Restricted	-	17,809	-	17,809
TOTAL FUNDS	<u>491,294</u>	<u>32,126</u>	<u>-</u>	<u>523,420</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Operational	379,741	(365,424)	14,317
Restricted funds			
Restricted	18,799	(990)	17,809
TOTAL FUNDS	<u>398,540</u>	<u>(366,414)</u>	<u>32,126</u>

Designated funds

Designated funds are set aside for:

	2022 £	2021 £
Redundancy Fund	40,000	40,000

13. MOVEMENT IN FUNDS - continued

Designated funds - continued

Minibus Fund	20,000	20,000
Property Fund	250,000	250,000
Contingency Reserve	175,000	200,000

The Contingency Reserve represents funds set aside to enable the charity to continue operations in the event of the charity's income ceasing,. This has been reduced by £25,000 in the current year.

The Redundancy fund has been created in the event of present & future redundancies.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

ENFIELD ASIAN WELFARE ASSOCIATION LTD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Project related income	24,055	5,000
Spot contracts and service users contributions	168,980	194,041
Donation & Miscellaneous income	110	1,666
	<u>193,145</u>	<u>200,707</u>
Investment income		
Deposit account interest	2,160	2,528
	<u>195,305</u>	<u>203,235</u>
EXPENDITURE		
Charitable activities		
Wages	78,604	55,747
Insurance	1,432	1,346
Telephone	194	-
Sundries	2,874	2,514
Transport service users	-	1,650
Luncheon costs	9,482	9,766
Cost of activities	-	4,022
Rent	15,654	-
Flower arranging	2,538	-
Indian head massage	1,913	-
Minibus expenses	5,047	-
Pedicure	113	-
QI Gong	925	-
Reflexology	2,275	-
Tai Chi	147	-
Transportation cost	403	-
Yoga	5,693	-
Chair based exercise	475	-
Bad debts written off	903	-
Fixtures and fittings	697	121
Motor vehicles	4,746	4,749
	<u>134,115</u>	<u>79,915</u>
Support costs		
Management		
Wages	68,016	61,669
Pensions	(2,026)	-
Rent & rates	6,010	5,340
Carried forward	72,000	67,009

This page does not form part of the statutory financial statements

ENFIELD ASIAN WELFARE ASSOCIATION LTD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022	2021
	£	£
Management		
Brought forward	72,000	67,009
Light and heat	(2,730)	-
Telephone	1,342	-
Postage and stationery	39	3,049
Advertising	273	-
Sundries	-	(1,185)
Consultancy fees	4,344	3,190
Bank charges	105	-
Cleaning	681	-
Internet charges	33	-
IT expenses	332	-
Repairs & renewals	240	-
Payroll fees	543	-
Staff travelling	50	-
Venuue hire	571	-
	<hr/>	<hr/>
	77,823	72,063
 Governance costs		
Accountancy fees	1,226	1,200
Awayday/AGM expenses	-	(350)
Hire of function room	422	-
	<hr/>	<hr/>
	1,648	850
 Total resources expended	<hr/>	<hr/>
	213,586	152,828
 Net (expenditure)/income	<hr/>	<hr/>
	(18,281)	50,407

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ENFIELD ASIAN WELFARE ASSOCIATION LIMITED
Acknowledgements for Year Ended 31st March 2022

London Borough of Enfield: Adult Social Care Teams, Brokerage, plus Commissioning Managers

Bindi Nagra: Director of Adult Social Care
Property/Hall Hire Teams

EAWA staff and freelancers

Chetna Shah: CEO /Company Secretary
Nayana Abeywickrema: Day Care Manager
Pavithra Arachchige: Administrator
Ooma Jukhoop: Finance/Payroll
Emmanuel Benedetti: Accounts/Finance
Shobhana Patel: Senior Care Support Worker
Rashida Miah: Care Support Worker
Naina Chokshi: Care Support Worker
Dhiraj Patel: Care Support Worker and Bank Driver
Harish Chauhan: Care Support Worker/Driver
Asma Ali: Care Support Worker
Chetana Vara: Bank Care Support Worker
Kali Khan: Bank Care Support Worker
Chandrika Bheda: Chair Yoga / Zoom Chair Yoga / Workshops
Murali Ramchandani: Chair Yoga
Gillian Diamond: Indian Head Massage and Reflexology
Ann Wilkinson: Indian Head Massage
Nigar Sultana: Flower arranging and Pedicure
Joanna Barnes: Tai Chi/Qi Gong
Frank Wijesinghe: Tai Chi/Qi Gong
Candy Fernandes: Chair Dance

Chhaya Tailor: Coordinator EAWA Social Hub

Management Board

Naveed Ahmed: Chairman
Sudipta Ghosh: Vice Chairman
Richard Fernandes: Finance Director
Samit Kumar Biswas: Director

Other:

Accountant Chapmans: Praful Patel
Affiliated to Enfield Over 50's Forum
Isoqar for ISO9001:2015 Inspections

Anthony Stadlen: Tai Chi/Qi Gong
Dao Lu CIC: Tai Chi
Alpesh Kavya Kitchens: Vegetarian Hot Meals

Volunteers:

Colin Baines: Website Maintenance
Avinash Shah: Daily Helper
Akshai Shah: Computer Expert

MPs Bambos Charalambous & Kate Osamor
Enfield Voluntary Action
Age UK Enfield

EAWA Registered Office
Alexandra Business Suites
Office Number 1
52 Alexandra Road, Ponders End
Enfield, Middlesex, EN3 7EH

EAWA Day Centre
Wheatsheaf Hall
Corner of Main Avenue and Roman Way
Bush Hill Park
Enfield, Middlesex, EN1 1DS

Office Tel. No.: 020 8443 1197
Office Fax No.: 020 8443 1188
Day Centre No.: 020 8363 4622
Email: info@eawa.org.uk
Website: www.eawa.org.uk

Registered Charity No.: 1109149
Company Limited by Guarantee No.: 5397785

